



23264 SW Main Street, Sherwood, OR 97140

**Executive Session Meeting of the Board of Directors: Tuesday March 1, 2022; 6:00pm**

**Online via Zoom**

**Final Minutes\***

## I. Opening Items

### A. Call the Meeting to Order

The meeting was called to order at 6:05 pm by Joe Whitehead.

**Members Present:** Joy Raboli (Principal), Joe Whitehead(Chair), Karen Schrader(Vice-Chair/Facilities), Lindsay Churella (Secretary), KC Reaney (Treasurer), Alison Craker (HR & Policy)

**Members Absent:** None

### B. Agenda Additions:

#### MOTION:

Discuss teacher/staff salary after Ms. Raboli's review-JW

KCR- Second

KS-AYE

AC-AYE

KCR-AYE

LC-AYE

JW-AYE

**MOTION PASSED**

## II. Governance

### A. Presentation of Administrator's Performance Evaluation

- The decision was made to review and edit the performance evaluation in Google Docs.

**B. Agenda Addition: Discussion of Teacher Salary**

- SCS teachers are paid 20% less than the rest of SSD teachers
- SCS is going to lose teachers if their salaries are not brought closer to the rest of the district
- Is 8% increase enough to retain teachers and staff
- How will an increase affect our budget
- What are ways we can increase fundraising
- We need to increase OneFund
- Purchase portable to save money

**MOTION:**

Adjust Teacher/Staff Salaries to Match SDS Pay Scale-KCR

JW-Second

KS-AYE

AK-AYE

KCR-AYE

LC-AYE

JW-AYE

MOTION PASSED

**III. Closing Items**

**A. Adjourn Meeting**

**MOTION:**

Adjourn Executive Session-JW

KS- Second

KS-Aye

KCR-Aye

AC-Aye

LC-Aye

JW- Aye

**MOTION PASSED- 7:30pm**

- \* Recording and submission of minutes completed by Board Secretary, Lindsay Churella. Minutes are considered in DRAFT form until approval by the Board of Directors.

**(NOTE: These minutes have NOT YET been approved by the Board of Directors.)**

