



SHERWOOD CHARTER SCHOOL

23264 SW Main Street, Sherwood, OR 97140

Meeting of the Board of Directors: August 16, 2023; 6:00PM

Online via Zoom

Called to order: at 6:05 Christy Reaney (Chair)

Role call: Joe Whitehead (Facilities,HR/Policy), Bobby Potruch (Treasurer), Christy Reaney (Chair), Jen Crosby (Secretary), Joy Raboli (Principal)

Vision: read by Bobby

Heart skills: read by Joe

Agenda additions:

The vote on salary increase last week was incorrect so adding an agenda item necessary

Motion:	Add agenda item to discuss Administrator salary increase
Proposed:	Christy Reaney
Seconded:	Joe Whitehead
Discussion:	
Vote:	Aye unanimous Nay Abstain
Result:	Motion passed

Minutes Approval:

Motion:	Approve minutes from Special Session on 8/10/23 w/ suggested corrections
Proposed:	Christy
Seconded:	Joe
Discussion:	Added a few corrections

Vote:	Aye unanimous Nay Abstain
Result:	Motion passed

Public Comment- None

Administrator Report- Joy Raboli (Principal)

Staff is back for their two week training before school begins. The theme this year is camping. Current enrollment is 219 with the goal of increasing to 220 by the end of the week. Kinder and 8th grade are the only classes not at capacity. The issue with Kinder being that all the other grades are full so parents are giving up spots because their older siblings don't have a spot at the school. 8th grade had many students switch to Sherwood Middle school as a transition year. Leadership Academy can have a count of 75 over all grades. 7th grade currently has 26 to make up for the lack in 8th.

Overbooking classes is a practice done in other charter schools. Mrs. Raboli does not believe it is a desirable or honorable practice for our school.

Back to school information has gone out to families.

The school has lost several staff and teachers to higher paying schools. We were able to retain Jenna as an aid. Recently lost the newly hired Middle School Science teacher to a higher paying job. Mrs. Raboli currently has 0 qualified applicants for the position. Mrs. Raboli suggested partnering with a college to get student teachers interested in what our school has to offer.

New Curriculum has been purchased as well as teacher trainings.

New Agenda item - Discuss Administrator pay increase.

Motion:	Administrator pay increase effective the incoming school year
Proposed:	Joe Whitehead
Seconded:	Christy Reaney
Discussion:	
Vote:	Aye unanimous Nay Abstain
Result:	Motion passed

Zoom timed out, participants rejoined to extend meeting- lead to discussion about Zoom upgrade to a Zoom pro account 149.90 per year

Motion:	Upgrade to Zoom pro
Proposed:	Joe Whitehead
Seconded:	Christy REaney
Discussion:	Christy to work out payment method
Vote:	Aye unanimous Nay Abstain
Result:	Motion passed

PAC Report- None

Treasurer Report- Bobbie Potruch (Treasurer)

Budget is in the black. Biggest difference in the Budget between now and the first of the school year will be the Salary necessary to get a great science teacher for the Middle School. Christy and Bobbie have a meeting on Friday to plan one fund. The goal is to try and keep up with budget not break even. Reserves are strong just in case something happens.

Grants- Joy Raboli (Pricipal)

EIIS grant (early literacy) 41K 1st year 44K after
SIA grant 29K hoping to get more
ADIW rate per student

Joy brought up the subject of a signing bonus to help retain teachers and staff. Joe is for it if we can afford it. Suggested involving Tonya in discussion. Dollar amount suggested 1,000 each for the 20 staff and teachers for a total of 20,000. Bobbie gave a salary example of 30,000 difference between a senior teacher and a first year teacher. Last year SCS teachers had step and cola, and a signing bonus of 2,000. Already this year we are behind the district average for teacher pay. Cost of living increase has made it hard to keep teachers.

Approval of the bonus needed by August 21st.

Motion:	Approve a staff and teacher bonus of 1,000 before Aug. 21st providing the Chair, Treasurer, Principal, and accountant are in agreeance
Proposed:	Joe Whitehead
Seconded:	Christy Reaney
Discussion:	Bobbie is concerned about the bottom line and doesn't want to look at the surplus as money to spend. Joy Raboli suggests a committee to retain

	families and teachers
Vote:	Aye unanimous Nay Abstain
Result:	Motion passed

Facilities- Joe Whitehead (Facilities, HR/Policy)

Lead testing contact info forwarded by Joy Raboli.

Fundraising-

Tara Gacia can not do the auction this year and is not planning to return to the board in any capacity. We will try to recruit someone new at the back to school night rather than forgo the auction this year.

Thank you notes and recognition- None

Next regular meeting Sept. 20th 6:00

Motion:	Adjourn meeting
Proposed:	Christy Reaney
Seconded:	Joe Whitehead
Discussion:	
Vote:	Aye unanimous Nay Abstain
Result:	Motion passed